



Central Susquehanna
Intermediate Unit



Professional Development & Online Learning

Innovative and Customized Training, Support and Consultation Services

Professional Development Cornerstones

Instructional Technology	Instructional technology support includes consultation, planning, instruction, training resources and on-site instructional coaching to facilitate the use of technology in classrooms.
Career Readiness	Professional learning and supports for classroom integration of the Career Education and Work Academic standards and Future Ready PA Index's College and Career Measures Indicators, benchmarks and artifact collection.
Curriculum Development	Creates an aligned standards-based curriculum with the end in mind aligned to PA Core standards and eligible content.
Literacy	Professional learning focused on research-based, effective instructional practices for reading, writing, speaking and listening for all grade levels (K-12).
Mathematics	Professional learning focused on research-based, effective instructional practices for students in mathematics for all grade levels (K-12).
Equity	Professional learning opportunities designed to assist school districts in creating a culture of inclusiveness, safety, and respect for ALL students where diversity is celebrated and welcomed.
STEM (Science, Technology, Engineering and Mathematics)	STEM includes the four core disciplines critical to the development of America's technological innovations today and in the future. Our programs are designed to help all educators break the silos and incorporate the skills of STEM into every content area along with offering student competitions at various grade levels to enhance the classroom experience.
Social and Emotional Learning	Professional learning focused on research-based, effective instructional practices designed to assist districts in establishing curriculum-based Social Emotional Learning progressions that are supported through the development of a student's career readiness competence and employability skills framework.
Educator Networking	Job-alike networking professional learning opportunities designed to offer collaborative conversations among educators.
eToole Virtual Learning	Individualized and personal learning supports are key to student success in a virtual setting. Professional learning focused on research-based, effective instructional practices includes wrap-around services and coaching supports. Individual program supports can be tailored to meet the district and students' needs.
Data	Professional learning surrounding the collection, analysis, and use of district, regional and state level data to facilitate strategic planning, curriculum alignment and school improvement. Data services include presentation of Next Day Data and National Student Clearinghouse Data, along with other state and local sources of data collected by PDE.
Leadership Work Sessions and Mentoring	Support for regional Superintendents, Central Office and Building level administrators which includes individual and / or group work sessions designed to support new and veteran leadership team members. Opportunities for collaboration and development of materials personalized to ensure the continued success and growth of the region's district leaders.
Policy and Plan Development	Support in the development and review of policies, planning, implementation and continuous improvement of programs such as Induction, Ch 339 plans, All Hazards plans, Comprehensive Plans, and Professional Development plans in conjunction with school code updates and laws.
Continuous School Improvement	Evidence-based approaches support the continuous cycle of school improvement to increase a return on investment to ensure resources are spent on programs and practices likely to have a positive impact. Working with district leaders, support is provided to set the direction, assess needs, and create a plan of continuous improvement based on a root cause analysis. Implementation and monitoring supports are built in to ensure progression toward long term achievement of goals.
Future Ready Index	Assistance and consultation that includes a range of assessment on-track readiness indicators, to more accurately report student learning, growth and success.
Student Competitions and Summer Camps	Student competitions include the 24 Game Challenge, K'NEX Design, Media and Design and PA Governor's STEM competitions. First-place regional winners advance to the state finals, where they meet competitors from across Pennsylvania who challenge them and their thinking in new ways. Summer Camp Opportunities: Students engage in collaboration, communication and creativity through an interactive educational camp setting.

Professional Development Delivery Options

The CSIU is committed to providing the most efficient method of professional development by offering various delivery options. Delivery options include:

Virtual: Virtual delivery options include zoom meeting(s) and online course platforms to meet the needs for collaboration without the limitation of physical space.

On-site: On-site professional learning with other regional educators to facilitate networking, the development of shared resources and foster a community of learning in a face-to-face setting. Low cost training with high impact!

Hybrid: Professional development which includes both on-site and virtual meetings to engage participants with both an in person connection and the convenience of online meeting spaces and collaboration.

Coaching: Personalized coaching enables individuals to work set goals for achievement with the continued support of an instructional coach who will offer a combination of face-to-face observations and virtual follow-up sessions. This is a great opportunity for job-embedded professional development with the structure of support and resources to assist in goal achievement.

Series, Bootcamp or Retreat Trainings: Available in various formats. Custom-designed workshops conducted at your site by CSIU staff



Many of the listed services are at **LOW COST** or **NO COST** to districts, based on state funding initiatives. Contact us for more information on a particular service.

Customized On-Site Professional Development and Consultation

Custom-designed workshops conducted at your site by CSIU staff
(up to a maximum of 40 participants per presenter)

**EARLY
BIRD
PRICING
by May 1**

Single-Day Professional Learning Services

Hourly Training/Consultation (up to 2 hours)	\$100/hr
Half-Day Professional Learning (3 to 4 hours)	\$450
Full-Day Professional Learning (5+ hours)	\$800

Multiple-Day Professional Learning Services - Package

Additional discount available for 6+ days <i>(Recommended for a series, curriculum writing and districts needing multiple days of training. Multiple-day training packages are customizable. Materials and preparation cost may vary based on individual district needs.)</i>	Customizable: contact us for more information.
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Instructional Coaching

Personalized Coaching Session (single session) <i>Includes: 1 classroom visit and 1-hour virtual follow-up meeting, including travel and preparation by the coach</i>	\$275
Personalized Coaching Session (half day with virtual follow up)	\$550
Personalized Coaching Package (full day with virtual follow up)	\$1,000

eToole Virtual Learning Consultation Services & Professional Learning

(included for eToole members see eToole Virtual Learning Services Brochure)

Half-day Professional Learning	\$450
Full-Day Professional Learning (5+ hours) <i>(multi-day pricing available upon request)</i>	\$800

Personalized Coaching & Support Package

Contact the Professional Development & Online Learning Team for your personalized needs.	Customizable: contact us for more information.
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Please contact Dr. Anthony Serafini, Director of Professional Development at **(570) 556-8800** or by email at **aserafini@csiu.org** to discuss your professional learning needs.



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The Central Susquehanna Intermediate Unit will not discriminate in educational programs, activities or employment practices based on race, color, national origin, gender, disability, marital status, age, religion, sexual orientation, ancestry, union membership or other legally protected classifications. Announcement of this policy is in accord with Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act of 1990.

Employees and program participants who have an inquiry or complaint of harassment or discrimination, or who need information about accommodations for people with disabilities, should contact the department of Human Resources, CSIU, 90 Lawton Lane, Milton, PA 17847, 570-523-1155.