



A compilation of programs and services for preschool & school-age students, parents, adults, educators & schools

2019 PROGRAMS & SERVICES MANUAL

A COMMITMENT TO SERVICE

The Central Susquehanna Intermediate Unit (CSIU) is a regional education service agency that prides itself on serving the needs of schools, students, families and communities.

As an organization, we ask our staff to look for new opportunities, and to be innovative as they strive to understand our clients and their needs. We believe this operating philosophy contributes to our entrepreneurial spirit and enhances our commitment to education and lifelong learning.

The CSIU programs outlined in this manual reflect our mission to provide quality education services that help students learn, support teachers in bringing best practices to the classroom, and offer valuable services to school districts.

All of us at the CSIU – Board members and staff – are proud to serve our many clients in Central Pennsylvania and across the Commonwealth. While we honor our past successes, we also look to the future, excited to find new ways to fulfill our vision of ...

Enriching Learning ... Enriching Lives.

**Dr. Kevin Singer
Executive Director**

CSIU AT A GLANCE

Region

The CSIU's primary service area consists of Columbia, Montour, Northumberland, Snyder and Union counties in central Pennsylvania. It also includes:

- 17 school districts
- 3 career and technology centers
- 82 nonpublic schools
- 36,623 public and nonpublic school students and
- 3,905 district instructional, administrative and support staff

Service Areas

Administrative Services
Educational Services
Financial Services
Marketplace Services

Funding

- State and federal grants, and foundation grants
- State contracts
- Service contracts

Budgets

General Operating Budget: \$1.1 million
Programs and Services Budget: \$78 million

Governance

- Marketplace Philosophy - clients determine program participation
- 17-member Board of Directors - approves operations; comprised of representatives from constituent district boards of directors
- Superintendents' Advisory Council - advises on programs and services

Mission Statement

The Central Susquehanna Intermediate Unit...

BUILDS partnerships with schools and communities

SERVES established and emerging constituencies

INSPIRES individuals and organizations to reach their highest potential

ENCOURAGES teamwork, cooperation and diversity

STRIVES for innovation and excellence

...to create the future.

Beliefs of the CSIU

We believe that:

- Children are first and are the future.
- Lifelong learning is vital.
- Every individual has unique talents, perspectives and contributions.
- Diverse staff, clients and programs build strength.
- Teamwork and partnerships are essential.
- Effective, open communication and mutual respect foster trust.
- Innovative, responsive, cost-effective and client-centered services are paramount.

STUDENT/CHILD SERVICES

The CSIU is pleased to offer the following services and programs to **preschool and school-age students**:

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CSIU EXECUTIVE LEADERSHIP

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Executive Office

As executive director, Dr. Singer is responsible for the planning, budgeting and use of all resources provided toward the implementation of the CSIU programs and services that are state mandated and/or approved by the CSIU Board of Directors. The executive director is assisted by the IU staff to whom program planning and implementation activities may be assigned.

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Administrative Services

As assistant executive director/chief administrative officer, Ms. Cromley is responsible for advising the executive director on key policy, organizational and administrative matters, and for providing support and strategic leadership to staff on behalf of the executive director. She is a liaison to senior leadership and responsible for the offices of Grants and Development, Human Resources, Office for Dispute Resolution, and Public Relations, as well as the Center for Schools and Communities (CSC), a satellite office located in the Harrisburg area.

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Educational Services

As chief academic officer, Dr. Kurelja is responsible for the effective operation of the teaching and learning functions of the intermediate unit. This includes academic, instructional, curricular, professional development, assessment, school improvement, and PDE initiatives and requirements for all age levels and facets of the educational experience, both school-based and community-based.

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Financial Services

As chief financial officer, Mr. Peterson is responsible for the efficient operation of CSIU business, accounting and fiscal affairs. The CFO also directs facilities and operations, fleet management, risk management, leased property management, student transportation, and serves as Manager for the Central Susquehanna Employees' Health and Welfare Trust and the Pennsylvania Trust.

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Marketplace Services

As chief innovation officer, Mr. Brenchley leads and manages the innovation processes, leadership development and marketplace businesses that support the mission, vision and goals of the intermediate unit. He provides long- and short-term planning, revenue generation and fiscal management, direction and oversight for innovative products, services and activities. He fosters advancement of current CSIU Marketplace ventures, creates and implements new ideas and innovation, and encourages leadership development throughout the CSIU region.

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21st Century Community Learning Centers

Training, technical assistance and resources to programs implementing 21st Century Community Learning Centers (CCLC). 21st CCLC programs provide expanded academic enrichment opportunities (tutorial services and activities) for children attending low-performing schools, to help students meet local and state academic standards. Activities address and include social development; drug and violence prevention; character education; technology education; art, music and recreation programs; and counseling.

Adult Education Program

A partner with the PA CareerLink® system, the program provides instruction in reading, writing, mathematics, and English Language skills below the postsecondary level to help adult learners pass the HiSET® or GED® assessment to earn their high school equivalency credential; to prepare for post-secondary education and training; and to obtain employment. Instructors and student support coordinators engage learners in career awareness and exploration, as well as workforce preparation activities.

Adult Literacy Program

The program provides individual educational assessment and instruction for adults reading below the fifth-grade level and offers English as a Second Language (ESL) instruction. Volunteer classroom aides provide assistance to students who require additional support in class.

Afterschool Programs

- **STEAM³S (Science, Technology, Engineering, Arts and Mathematics)**

Afterschool and summer programs available for students in grades 6 to 8 at Milton Area School District; as well as students in grades 4 to 12 who reside in Mount Carmel Area and Shamokin Area school districts. The programs parallel each school's curriculum, and staff provide enrichment activities and homework help. Regional partners include Bucknell University, Evangelical Hospital, Greater Susquehanna Valley YMCA, Knoebel's Amusement Resort, Luzerne County Community College, Milton Public Library at Rose Hill and Penn State Cooperative Extension.

Alternative Placement (Local)

Instructional programs for elementary, middle and high school students who are placed by local school districts, courts or other agencies in various treatment settings. Activities are conducted at five sites in Montour, Northumberland, Union and Lycoming counties.

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Association of Education Purchasing Agencies (AEPA)

The Keystone Purchasing Network (KPN) is the Pennsylvania representative to AEPA, a national purchasing consortium providing multistate volume purchasing contracts for educational, governmental and non-profit entities. KPN also represents AEPA in New York, Delaware and Maryland.

BrainSTEPS (Strategies Teaching Educators, Parents and Students)

A school re-entry program that serves school age children, their parents, teachers and related service individuals who support the student as they return to the school environment following a traumatic brain injury.

Bullying Prevention

- **Bullying Prevention Network**

Supports a cadre of certified bullying prevention trainers and provides information on evidence based programs. With approximately 130 active trainers, Pennsylvania's network is recognized as the largest of its kind in the U.S. to provide strategies for establishing effective classroom rules, techniques for resolving classroom and playground conflicts, ways to strengthen peer-to-peer respect, and much more. Trainers are certified in the Olweus model and offer professional development on best practices in the field.

- **Bullying Prevention Training and Technical Assistance**

Expanding the availability of bullying prevention training, technical assistance and resources to schools statewide; with a particular focus on supporting urban and high-need districts; as well as implementation of the Olweus Bullying Prevention Program. Funded by the Highmark Foundation.

Center for Education Equity (CEE)

Part of the Mid-Atlantic Equity Consortium, Inc., one of four equity assistance centers funded by the U.S. Department of Education under Title IV of the Civil Rights Act of 1964. CEE provides technical assistance and training services in the areas of race, gender and national origin (English Language Learners/ESL) to public school districts and other responsible governmental agencies in the following states/territories: CT, DE, KY, ME, MD, MA, NH, NJ, NY, PA, PR, RI, VT, VI, and WV. The goal of the Center is to ensure that all children have access to equitable education opportunities in order to complete college and succeed in careers.

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Center for Safe Schools

Statewide clearinghouse on school safety and youth violence prevention, recognized by the U.S. Department of Education as one of 20 state school safety centers in the nation, providing training, technical assistance, resources and dissemination of research and best practices to schools and other youth serving organizations to promote positive, safe learning environments for all students and staff.

Center for the Promotion of Social and Emotional Learning

Promotes social and emotional learning and character development, bridging the gap between research and practice, by providing evidence-based professional development, consulting, coaching and resources to educators and practitioners in formal and informal settings.

Central Susquehanna LPN Career Center (LPN Center)

Prepares post-secondary and adult students to enter a career in health care as Licensed Practical Nurses. Classroom and lab experiences are provided at the LPN Center, while clinical experiences are offered at our affiliated health care and community agencies. The LPN Center is approved by the PA State Board of Nursing and accredited by the Accreditation Commission for Education in Nursing (ACEN). Graduates are eligible to take the National Council Licensure Exam for Practical Nurses (NCLEX-PN).

Central Susquehanna Region School Employees' Health and Welfare Trust

Local consortium of schools participating in self-insurance and health maintenance programs for medical, dental and vision benefits; life insurance coverage; and a wellness program.

Children's Trust Fund (CTF)

Training and on-site technical assistance to CTF grantees in community-based programs focused on the prevention of child abuse and neglect by strengthening families, in partnership with the Office of Child Development and Early Learning.

CNA Registered Apprenticeship Program

Provides certified nursing assistants (CNAs) across Pennsylvania the opportunity to advance on a nursing career ladder to advanced CNA, geriatrics, dementia, and mentoring specialties. Apprentices receive on-the-job training, expanded knowledge, skills, and incremental wages while learning; and earn national industry certification with the opportunity to transfer apprenticeship credit toward advanced college degree programs. Apprenticeship promotes quality of care and reduces employee turnover.

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Computer Software and Services

Fully web-based administrative software applications offered in a hosted environment at the CSIU via e-service contracts. Available Modules:

- **Financial software:** financial information system, which includes fund accounting, payroll, personnel, bidding, capital assets and consumables inventory.
- **Student software:** student information system, which includes scheduling, attendance, transportation, grading, health, special education, task tracking, standards based report cards, parent/teacher/student portal and achievement/discipline.
- **Tax software:** tax billing, interim tax billing, tax collection and family census.

Cooperative Purchasing Programs

- **Keystone Purchasing Network (KPN)**

A national cooperative bidding and purchasing program for a vast array of materials and services. KPN serves educational, governmental and non-profit entities. This program is also the Pennsylvania representative to the Association of Education Purchasing Agencies (AEPA) providing additional national bidding services.

- **PEPPM Technology Bidding and Purchasing Program**

A national cooperative bidding and purchasing program for hundreds of technology product lines. PEPPM serves educational, governmental and non-profit entities. Buyers can view contract prices of desired products from web-based price lists and place purchase orders with awarded vendors electronically.

Curriculum Services and Professional Development

Provide comprehensive and customized support to local education agencies in all areas of curriculum, assessment and instruction, as well as specialized implementation of educational initiatives mandated by the state. Services include customized trainings/workshops, technical assistance, data analysis and support.

- **Act 48 Courses, Workshops and Programs**

Professional development courses, workshops and programs for educators approved by local and state in-service councils. Participants earn credits granted by the Pennsylvania Department of Education for courses and Act 48 hours for workshops. Topics include but are not limited to: cooperative learning, literacy across content areas, Hybrid Learning, instructional technology, Power Teaching Mathematics and Mathematics Design Collaborative.

- **Comprehensive Planning**

Assistance to district schools with development and review of

district and school level planning, as it relates to the Comprehensive Planning Process. Updates from PDE are communicated to districts actively involved in developing their plans. Flow chart reminders are communicated to districts and schools for the purpose of meeting identified deadlines.

- **Continuing Professional Education Credits (CPE)**

In order for educators to obtain the Instructional II certification or Master's Equivalency needs credits. Through the CSIU, teachers can take CPE courses to earn these credits.

- **Decision Making for Results and Data Teams**

Using the Decision Making for Results process, CSIU certified consultants are available to assist districts and schools in the examination of their own real data for the purpose of making leadership, curriculum and instructional decisions within the framework of a proven and effective process. Assisting districts and schools with the start-up and implementation of the Data Team structure provides them with the vehicle to help educators monitor the success of accountability and School Improvement Plans.

- **Instructional Coaching, PIIC Mentoring and Support**

Instructional mentoring provides essential supports for instructional coaches, schools and districts across Pennsylvania. Supports include one on one and group professional development, evidentiary-based instructional strategies, tools and resources, analytical skills for improving programs and practices, facilitation and communication skills. Instructional coaching provides support to enhance teacher quality with meaningful professional development tied to standards, curriculum, research and best practices; follow-up support to effectively implement new learning; and scaffolding that encourages reflective practices and instruction.

- **Student Assistance Program (SAP)**

The CSIU provides a SAP Regional Coordinator for seven counties (Bradford, Columbia, Lycoming, Montour, Northumberland, Sullivan and Tioga). The coordinator supports school districts' SAP teams; offers liaison services to guide teams toward SAP best practices; provides updates from Interagency decisions; attends County Coordination meeting and/or SAP district network meetings; monitors Commonwealth Approved Trainer (CAT) K-12, 3-day trainings; and collects/collates annual district SAP Core Team and SAP liaison survey information.

Data Management and Child Accounting

Manage and support CSIU staff and local school districts with a variety of local, state and federal reporting requirements that includes: PennData, PIMS, ITT, ACCESS and Child Count. Also offer districts document imaging and storing as well as disposal of outdated paper records.

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Direct Certification (DC)

Matching Pennsylvania Department of Human Services recipient lists against School Food Authority enrollment lists to confer free school lunch to eligible students. Services include face-to-face and online training, technical assistance, data analysis and reporting.

Distance Learning and Video Conferencing

Room setup and staff training on presentation techniques; coordination of teleconferences.

Driver's Education

Meeting PennDOT and state education curriculum course requirements, content covers PA traffic laws and regulations, while teaching student drivers practical skills and information needed to be a safe, knowledgeable and courteous driver. 30 hours of theory instruction - online or classroom. Six hours of behind-the-wheel instruction for individuals with a PA learner's permit. Instructors are certified by PennDOT to administer the licensing test to students, under 18, with a PA learner's permit. Unlimited behind-the-wheel lessons are available for adults who have a current PA driver's permit or license.

E-Rate Application Services

Assistance for schools applying for Universal Service Discounts (E-Rate) for telecommunications and internet services.

Early Intervention Preschool Program

Instructional program for children with disabilities, ages three to five. Instruction, which is developmentally appropriate, includes the family and their needs. Services are provided in facilities operated by day care centers, nursery schools, preschool and early intervention program centers, or in the children's homes.

ELECT (Education Leading to Employment and Career Training)

- **Local:** Counseling and instructional program providing intensive case management, health education, child development and parenting skills training, and career awareness and job-readiness training to pregnant and parenting teens in high school or alternative settings. Services are provided to mothers and fathers.
- **Statewide:** Technical assistance to schools statewide conducting ELECT programs funded by PDE and the Department of Public Welfare (DPW) for pregnant and parenting teens. Services include training and site visits.
- **Data:** Technical assistance on data collection and evaluation on student data including student grades, attendance, incidence of secondary

pregnancy, graduation rate and program retention is gathered and provided to all 29 ELECT sites.

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Emergency Response and Crisis Management Training Project

Technical assistance and training for schools in developing and implementing emergency response policies and procedures, all-hazard plans reviewed to ensure adherence to state and federal statutes and guidelines, and professional development opportunities delivered to address all aspects of emergency response and crisis management.

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English as a Second Language (ESL)

- **Local:** Services for students whose dominant language is not English, including skill development in listening, speaking, reading and writing. Title III Consortium funding for school districts to help Limited English Proficient (LEP) and immigrant students attain English proficiency, develop high levels of academic attainment, and provide professional development to staff.
- **Statewide:** Design and deliver professional development trainings, technical assistance and educational resources to Local Education Agency (LEA) educators and administrators that enhance the classroom instruction offered to English Learners. Professional learning opportunities, resources and state policy updates are offered through webinars, face-to-face, instruction, video conferences, electronic newsletters and online courses.

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Extended School Year Program

Special education and related services for students beyond the normal school year, at no cost to parents. Eligibility is determined by the IEP team. Instruction is individualized and focused on maintaining or attaining progress toward IEP goals. The program is conducted during June, July and August or at other intervals during the school year.

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Fiscal Management Services

Business management of statewide grants and nonprofit foundations; professional development, technical assistance and support for and consultation with local school business officials on fiscal, budget and accounting best practices; and all other school business operations.

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Geisinger Nursing Assistant Residency Program

This program is the result of a unique, innovative partnership between Geisinger and the CSIU. The CSIU designs, develops and delivers curriculum for the Nursing Assistant Residency Program which is provided to nursing assistants employed by Geisinger. During this two-week program Geisinger nursing assistants learn essential skills needed to become a valuable and contributory member of the healthcare team.

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The program was created to enhanced job satisfaction and retention among nursing assistants, while promoting a collaborative career pathway in nursing (NA to LPN).

Gifted Education Networking Services

Coordination of a regional networking group for staff of gifted education programs; participation in a Pennsylvania Association of Intermediate Units (PAIU) committee focusing on services for gifted and high achieving students.

Grants and Development

Coordination and technical assistance in the development of proposals for public and private funding of education programs for the CSIU, school districts and other entities where the CSIU has a significant partnership role. Organize development activities to enhance financial support for supplemental education programs. Establish community, business and school partnerships to create educational opportunities for staff development, student enrichment and enhancement and coordination in the birth to higher education educational continuum.

Guest Teacher Program

Coordination of a collaborative program to identify and train people with college degrees to serve as substitute teachers for participating districts and the CSIU.

HiSET® Testing

The CSIU offers paper-based testing to earn a PA Commonwealth Secondary School Diploma (CSSD) in communities throughout the region. The HiSET® high school equivalency exam consists of five sub-tests (mathematics, science, social studies, reading and writing) and contains multiple-choice questions and one essay. The CSSD is accepted by colleges, employers and the U.S. military, providing opportunities for examiners to pursue postsecondary education and career goals.

Human Resources Services

Employment, performance management, professional development, HR technical assistance and support for CSIU leaders, managers and staff, as well consultation with local school districts in HR planning, recruitment/selection, wellness/benefits administration, policy development/interpretation, compliance and employee/labor relations.

HR services include:

- Recruitment and selection of staff;
- Job description development;
- New employee orientation;
- Leadership development, supervisory and individual contributor

training;

- Policy development and interpretation;
- Substitute recruitment and placements;
- Benefits coordination;
- Teacher certification/PIMS reporting.

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I Can Problem Solve (ICPS) Programs

I Can Problem Solve (ICPS) is an Internationally recognized, evidenced-based social and emotional learning education program for children ages 4-12 which includes a program for parents, Raising a Thinking Child. CSC has partnered with the ICPS program developer, Dr. Myrna Shure, to provide infrastructure, technical assistance, research, training, coaching, and consultation.

Incarcerated Youth Program

Instruction for incarcerated high school students through an alternative education program, offered to school districts hosting county prisons.

Information Management (Database and Web Application Development)

Custom web application development for data collection, analysis; and database management and warehousing solutions for state and local agencies, associations, nonprofits and statewide networks.

Website development, maintenance and hosting.

Local Right to Education Task Force

Forum for parents of school-age children with disabilities to voice concerns about service delivery, raise awareness about disability-related issues, and collaborate with human service agencies and educational entities. The Task Force is supported by the CSIU's Division of Special Education and Early Childhood Services through the publication and distribution of meeting notices, meeting facilitation services, and educational presentations and programs. In addition, it is connected to a statewide network of similar task forces and coalitions through Pennsylvania's Right to Education Task Force, a state-level group that distributes information, monitors local practices, and holds education-related conferences and workshops.

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Migrant Education

- **Northeast and Central PA Migrant Education Program**

Support of summer and school-year campus and home-based supplemental academic and leadership development programs for children of seasonal and temporary migrant workers in 27 northeastern and central Pennsylvania counties. Services to students ages 3 to 21 include student advocacy, supplemental instruction, summer campus programs, in-home instructional visits, customized tutoring, after-school programs, service learning, leadership development opportunities, and credit recovery or school reconnection for secondary students.

- **Statewide Support**

Statewide program that assists school districts in improving and coordinating the educational community for the children of the state's farm workers who have had their schooling interrupted. The emphasis of the federal legislation is helping migratory children meet the same high standards expected of all children by coordinating and supporting services that help their progress in school. Technical assistance and training are provided in building effective parent engagement strategies and in statewide activities related to the recruitment of migrant children and their families.

Nonpublic School Services

“Auxiliary services,” including standardized testing, psychological evaluations/consultation, speech therapy and remedial reading and math for students in eligible nonpublic schools. Services are state-funded and provided under a mandate by the state legislature (Act 89, 1975).

North Central Secure Treatment Unit (NCSTU)

NCSTU, located in Danville, Pa., provides comprehensive educational services for adjudicated male and female youth assigned to this facility. The educational program provides for secondary school credit attainment in English, Math, Social Studies, Science, and Vocational/Industrial Arts courses, special education in accordance with federal and state regulations, psychological services, guidance/transition support, academic progressing monitoring, career assessments, postsecondary studies, Keystone Exam administration, GED preparation and testing, OSHA certification, and Serve Safe certification. Students may earn a Commonwealth diploma at NCSTU.

Northumberland Area Early Head Start

Early Head Start is a fee, comprehensive child development program serving income eligible expectant mothers, infants and toddlers (0-36 months). The home-based program emphasizes parent involvement, encouraging the physical, cognitive, social, and emotional development of infants and toddlers. Caregivers develop and receive assistance reaching personal goals including self-sufficiency and continued education.

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Northumberland Area Head Start

Head Start is a free program offering high quality, center based preschool to income eligible children ages 3-5 in Northumberland County. Head Start offers economically disadvantaged children a variety of experiences with the goal of school readiness by kindergarten. Family engagement is a key component of the program, as parents are encouraged to take an active role in their child's learning and development. Head Start assists families to develop and achieve their own goals and connects them with valuable community resources.

OCDEL Technology Support Services

Provides support, training and technical assistance in use of the early intervention data reporting tools for the Department of Public Welfare's Office of Child Development and Early Learning (OCDEL).

Office for Dispute Resolution (ODR)

The Office for Dispute Resolution (ODR) provides resolution of special education disputes through a variety of methods, both federally mandated and voluntary processes. ODR provides eight distinct services:

- **Creating Agreement Training**

Conflict resolution skills training program for parents and educators.

- **Special Education ConsultLine**

An information helpline for parents and advocates of children with disabilities (or thought to have disabilities) and children who are gifted. ConsultLine Specialists also provide support to parents in effective engagement with dispute resolution.

- **IEP Facilitation**

A facilitator helps the IEP team members engage productively in the IEP/GIEP process.

- **Resolution Meeting Facilitation**

A facilitator assists the parties in resolving the dispute without a need for a due process hearing.

- **Hearing Officer Settlement Conference**

A hearing officer provides a confidential assessment of each party's case. The hearing officer offers to assist the parties in discussions about how to resolve the dispute.

- **Mediation**

A mediator assists the parties in finding common ground and reaching resolution.

- **Due Process**

ODR provides due process Hearing Officers and administers the due process system.

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Operations and Facilities

Support and management of the front desk reception, meeting room management, duplicating, mail room and office supplies. Assists facilities, infrastructure systems and grounds.

Parents as Teachers (PAT) State Office

Serves as the State office for the evidence-based home visiting program that works with parents during the critical early years of children's lives, from conception through kindergarten. Provide model courses, certification, site visits and technical assistance and consultation services focused on high quality implementation of the model and supports to non-affiliate subscribers of PAT curriculum.

Pennsylvania Energy Consortium (PENCON)

A nonprofit corporation providing volume-purchasing services for electrical and other energy-related commodities for schools, libraries, municipalities, nonprofit organizations and other public-sector agencies.

Pennsylvania Foster Care Program

The Pennsylvania Department of Education (PDE), the Pennsylvania Department of Human Services (DHS) and the Center for Schools and Communities (CSC) are working together in order to promote school stability and success for foster care youth. CSC employs a statewide Point of Contact who works directly with the 8 Foster Care regions in the state and DHS to ensure that all LEAs have a foster care transportation plan in place, and both schools and Children and Youth Agencies have assigned foster care Points of Contact.

Pennsylvania Information Management System (PIMS) Application Support Center

Statewide application call support center (800-661-2423) for the PIMS data system users. PIMS is a statewide, longitudinal data system that efficiently and accurately manages, analyzes, disaggregates, and uses individual data for each student served by Pennsylvania's pre-K through grade 12 public education system. PIMS Support provides assistance to users in the data submission process, any issues that arise in using the PIMS system, general data questions, data quality analysis, and assistance with the correction of data errors.

Pennsylvania Parent Information and Resource Center (PA PIRC)

PA PIRC Family engagement and family-school-community partnership consultation services focus on optimizing parents' role with children in educational process and systems. Fee for service professional development and consultation services available.

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Pennsylvania School Security Personnel Institutes

Intensive multi-day institutes focusing on functioning as a security officer in the school setting; working effectively with students; and school safety and emergency planning.

Pennsylvania Statewide Afterschool/Youth Development Network (PSAYDN)

- **Network**

Development of a public policy agenda for expansion and improvement of afterschool summer learning and/or youth development programs statewide. The Network also identifies and secures training, technical assistance and resources necessary to assure quality standards and practices for all providers, including schools and community-based organizations.

- **STEM (science, technology, engineering and math)**

Training, resources and technical assistance is offered to after school providers and STEM-rich institutions that provide innovative STEM programming. PSAYDN also facilitates the Pennsylvania STEM Ambassador program.

Pennsylvania OPEB Trust

A statewide Trust established to fund "other post-employment benefits" (other than pension benefits), such as medical, dental, vision, life insurance, long-term care and similar benefits, offered by Pennsylvania School Local Governmental Units to current and prospective retirees and dependents. The Pennsylvania Trust sponsors this program.

Pennsylvania Trust

Statewide consortium of school employee benefit trusts providing cooperative purchasing for catastrophic-risk health care insurance, legal services, life insurance, actual services, professional development, prescription drugs and dental benefits. The trust also offers statewide contracts to obtain more cost-effective claims and network services fees, and actuarial services for the valuation of "Other Post-Employment Benefits."

Pennsylvania's Education for Children and Youth Experiencing Homelessness Program

Technical assistance, resource distribution, training, monitoring and data collection support for the eight service regions of the state in partnership with the Pennsylvania Department of Education.

Pre-K Counts

Pre-kindergarten programming with a focus on children who are at risk for academic failure. All services are free and support the inclusion of children with diverse needs. Programs are conducted in Berwick Area,

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Line Mountain, Millville Area, Milton Area, Shikellamy, Southern Columbia Area, and Warrior Run school districts under this Pennsylvania Department of Education initiative.

Public Relations Services

Services for CSIU programs, schools and agencies, including:

- Consultation on public relations issues;
- Development of public relations and marketing plans;
- Coordination of media relations;
- Publication development, graphic design and presentation development;
- Planning content and development of copy/graphics for websites; and
- Coordination of employee communication and recognition.

Research and Evaluation (R&E) Group

The R&E Group offers a full complement of research and evaluation services, including:

- Data collection systems (e.g. web surveys, databases, field-based data collection and related training);
- Preparing conducting simple and complex quantitative analyses using descriptive and inferential statistics (e.g. regression);
- Utilizing qualitative methods (e.g. focus groups);
- Authoring general and technical reports; and
- Assisting stakeholders with program design by aligning objectives and goals with monitoring and performance measures.

The above services are supported by a wide range of expertise in research methods, as well as a set of analysis software and tools such as SPSS, R, STATA, QGIS, nVIVO, GEPHI and others. These tools offer unique ways to manage and make sense of large amounts of data.

The R&E Group also offers to districts the Data Analysis Support Academy (DASA), which is specialized technical assistance that helps schools design customized solutions to improve student achievement by examining more detailed school and classroom processes. DASA is a synthesis of known best practices from action research, program evaluation, action research, and empirical literature on educational topics of relevance to a given district.

Safe Kids Pennsylvania

Statewide office for childhood injury prevention information; as well as technical assistance to local chapters, coalitions and community organizations.

School-Based ACCESS

Allows Pennsylvania school districts, intermediate units, etc. to receive federal Medicaid reimbursement for providing health-related services

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to Medical Assistance-eligible children as part of their Individualized Education Program (IEP).

School Climate and Safety Assessments

Coordination of a cadre of Pennsylvania School Climate and Safety Assessors available to conduct school climate, safety and cultural assessments.

Special Education Programs

Classes and instruction for students with disabilities in local school districts and centers, including:

- **Autistic Support Programs**
Full-time classes providing instruction for students identified with autism.
- **Five Star Partial Hospitalization Program (PHP)**
Licensed by the Department of Public Welfare, 5 Star PHP provides an integrated therapeutic and educational program for children and adolescents in grades 6-12. Children who attend receive quality individual and group therapy services, as well as individualized education programs. In addition, psychiatric services are provided on-site to prevent placement in more restrictive mental health settings. The program accepts referrals from parents, community agencies and medical providers.
- **Five Star Specialized Emotional Support Program (5 Star in Sunbury and Watsontown)**
Specialized emotional support program that incorporates positive behavior supports and real-life experiences through an integrated therapeutic/academic curriculum.
- **Hearing Impaired Support Programs**
Full-time classes and itinerant support for students who are deaf or hearing impaired.
- **Multi-disabilities Support Programs**
Full-time classes for students having multiple disabilities.
- **Speech and Language Support Services**
Itinerant speech and language services for children needing support to improve their speech and language skills.
- **Visually Impaired Support Services**
Itinerant services for students who are blind or visually impaired.
- **Work Foundations +**
Work Foundations+ is a secondary special education program focused on providing comprehensive academic instruction and real-life career exploration, experiences, and training to students with disabilities to

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best prepare them for successful post-secondary training and education, employment, and independent living.

StateWide Adoption Network (SWAN)

Statewide helpline (1-800-585-SWAN) providing technical assistance and information about adoption in Pennsylvania and referral to other adoption agencies. Serves as the sole point of entry for permanent families looking for post-permanency services providing information on services and initiating the formal referral process to DPW approved providers.

Statewide Migrant Education Data System and Technical Support

Support and management of statewide data system for collecting and reporting information about families served by migrant education programs. Technical support also is provided to the state Office of Migrant Education and regional program sites.

Strengthening Families

Facilitates statewide Leadership Team and provides professional development and consultation services to sustain and weave the five protective factors, (social and emotional competence of children, knowledge of parenting and child development, social connections, concrete support in times of need and parental resilience) into policies, program and practice across child and family service systems in cooperation with Office of Child Development and Early Learning.

Student Transportation Services

The CSIU coordinates and provides transportation services for Head Start, Early Intervention, migrant education and special education students for school districts in the five-county region. The CSIU also administers a program to test their bus drivers for drug and alcohol use, training to certify or recertify school bus drivers who are self-employed, employed by school districts, bus contractors or nonpublic schools.

Telecommunications and Technical Support

Assistance with the following:

- Advice about purchasing hardware and software;
- Technology assessment;
- Staff training;
- Development of technology plans;
- Planning and installation of networks and follow-up support; and
- Support for desktop, mobile and handheld computing.

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Training and Consultation Services

Supporting school district staff to enable provision of appropriate programs and services for students and families. Training is offered, via workshops and on-site follow-up, in:

- Early childhood/developmentally appropriate practices;
- Positive behavior supports;
- School-Wide positive behavior interventions and supports;
- Curriculum adaptations and modifications;
- Instructional techniques and strategies;
- Progress monitoring;
- Inclusive practices;
- Multi-Tiered Systems of Support (MTSS);
- Autism support;
- Assistive technology;
- Transition;
- Supporting collaboration between special and regular education;
- Communication and partnerships with schools and families;
- Interagency coordination; and
- Reading and literacy.

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Work Attributes Toward Careers in Health (WATCH)

Provides income eligible individuals the opportunity to enter and advance on a nursing and health care career pathway. Meeting local health care industry needs, the program increases skills through education, provides contextualized training, conducts multigenerational case management, provides critical services, and supports cross system integration that moves participants and their family toward self-sufficiency. Applicants must be a resident of Centre, Clinton, Columbia, Lycoming, Mifflin, Montour, Northumberland, Snyder, Sullivan, Union or Tioga counties.

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Your Employment Services (YES to the Future)

Serves 16-24 year-old young adults living in Centre, Clinton, Columbia, Lycoming, Mifflin, Montour, Northumberland, Snyder and Union counties. Through a strength-based approach, YES to the Future provides young adults with an array of services that are individually identified, including, but not limited to: tutoring, paid and unpaid work experience, job shadows, occupational skills training, integrated education and training, leadership development opportunities, supportive services, employer-based adult mentoring, financial literacy education, entrepreneurial skills development and other activities that will facilitate their transition to self-sufficient employment. To qualify, young adults may not be enrolled in an education or training program.

Central Susquehanna Intermediate Unit

Builds

partnerships with schools and communities

Serves

established and emerging constituencies

Inspires

individuals and organizations
to reach their highest potential

Encourages

teamwork, cooperation and diversity

Strives

for innovation and excellence

To Create the Future



Enriching Learning...Enriching Lives

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Updated November 2018

The Central Susquehanna Intermediate Unit will not discriminate in educational programs, activities or employment practices based on race, color, national origin, gender, disability, marital status, age, religion, sexual orientation, ancestry, union membership or other legally protected classifications.

Announcement of this policy is in accord with Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act of 1990. Employees and program participants who have an inquiry or complaint of harassment or discrimination, or who need information about accommodations for people with disabilities, should contact the Director of Human Resources, CSIU, 90 Lawton Lane, Milton, PA 17847, 570-523-1155.