The CSIU Board of Directors conducted its regular monthly meeting on Wednesday, February 17 via electronic communication due to the COVID-19 pandemic.

**SPOTLIGHT SEGMENT**

Chief Outreach Officer Dr. Bernadette Boerckel shared a Healthcare Pathways video with directors. The video showcases CSIU programs working in collaboration to support careers in healthcare. It highlights the range of support available to those beginning a career, as well as those seeking to increase their skills and credentials. Programs featured in the video include WATCH, YES to the Future, the Central Susquehanna LPN Career Center and Adult Education.

**BOARD GOVERNANCE**

**DIRECTOR APPOINTMENT**

Directors approved Dr. Yohannes Getachew, Danville Area School District representative, to complete the balance of an unexpired term through June 30, 2021.

**BUDGET AND FINANCE MATTERS**

CSIU directors accepted monthly financial reports and approved payment requests for January 2021.

**TECHNOLOGY/MARKETPLACE MATTERS**

Directors approved the following items:

- Keystone Purchasing Network (KPN) definite quantity line-item bid awards for the athletic and cafeteria supply categories (July 2021 delivery) and the custodial supply category (June 2021 delivery);
- an Assignment and Release Agreement with Direct Energy, PENCON and the CSIU for inclusion under the KPN umbrella; and
- KPN bid awards for building security systems and equipment; furniture catalog; interactive whiteboards, projectors and screens; commercial flooring; hydrostatic vacuum sweepers; park and playground equipment and safety surfaces; security and risk assessment; and security window films and shields, effective March 1, 2021 to Feb. 28, 2022.

**HUMAN RESOURCES MATTERS**

Directors approved five new staff members:

- **Soniris Arroyo**, as workforce career coach;
- **Melissa K. Bowersox**, as nursing assistant educator;
- **Joyce E. Schaeffer**, as client support analyst III;
- **Jennifer E. Waltman**, as educational consultant; and
- **Steven G. Williams**, as Pennsylvania Statewide Afterschool Youth Development Network (PSAYDN) associate director.

Directors also approved:

the following position transfers:

- **Rae Ann Crispell**, from supplemental education services program manager to administrative support director; and
- **Sharon A. McIntyre**, from workforce specialist (full-time) to workforce specialist (part-time).
the following changes in start date:
  • Hannah J. Burge, WATCH Project career coordinator, from Jan. 4, 2021 to Jan. 18, 2021;
  • Colleen M. Epler-Ruths, educational consultant, from Feb. 15, 2021 to Feb. 12, 2021; and
  • Cheyenne Snyder, Head Start assistant instructor, from Jan. 4, 2021 to Feb. 1, 2021.

the following title changes:
  • Hannah J. Burge, workforce career coordinator; and
  • Kathy L. Sprenkle, workforce pre-intake and data specialist.

the following resignation:
  • Jeanette M. Consagra, retiring as CSC administrative assistant.

Directors also approved:
  • employment of one part-time, instructional employee: McKenna J. Freeman, as licensed
  school social worker;
  • employment of one part-time, non-instructional employee: Michelle C. Black, as nutrition
  aide/custodian;
  • resignation of one part-time employee; Tiffany A. Benfer, as nutrition aide/custodian;
  • a change in job description/title for Dr. Molly C. Nied, to assistant executive director/chief
  academic officer;
  • a contract with JDugan Employee Relations, LLC to assist as needed in human resources,
    personnel and selected business operations;
  • an agreement with Mosteller & Associates for compensation consulting; and
  • the 2021-22 holiday schedule for 12-month, non-instructional staff.

BUILDINGS AND GROUNDS MATTERS

Directors approved the purchase of a modular classroom trailer from Modular Genius through
the CSIU’s Keystone Purchasing Network for Act 89 services; a revised lease agreement with
Shikellamy School District for property located at 600 Arch Street, Sunbury; and the purchase of
touchless restroom fixtures from PlumbersStock.com for the CSIU main building.

POLICY MATTERS

Directors accepted first reading of the following proposed policy revisions: 103 –
Discrimination/Title IX Sexual Harassment Affecting Students; 104 – Discrimination/Title IX Sexual
Harassment Affecting Staff; 113.1 – Discipline of Students with Disabilities; 113.2 – Behavior
Support; 113.4 – Confidentiality of Special Education Student Information; 203 – Immunizations
and Communicable Diseases; 209 – Health Services/Medical Records; 247 – Anti-Hazing; 249 –
Bullying/Cyberbullying; 309.1 – Telework; 314 – Physical Examination; 317.1 – Educator
Misconduct; 318 – Attendance and Tardiness; 331 – Job Related Expenses; 332 – Working Periods;
334 – Sick Leave; 705 – Facilities and Workplace Safety; 824 – Maintaining Professional Adult-
Student Boundaries; 880 – Electronic Signatures; 904 – Public Attendance at Intermediate Unit
Events; and 907 – Intermediate Unit Visitors. Directors also accepted first reading of the following
Intermediate Unit Calendar.

EDUCATIONAL PROGRAM MATTERS