CENTRAL SUSQUEHANNA INTERMEDIATE UNIT BOARD OF DIRECTORS
Minutes of the Regular Monthly Meeting
Wednesday, February 16, 2022

CSIU
90 Lawton Lane
Milton, PA 17847

DINNER – 5:45 p.m.

COMMITTEE MEETINGS – 6:30 p.m.
    Budget and Finance
    Buildings and Grounds
    Human Resources
    Technology/Marketplace

BOARD MEETING – 7 p.m.

1. INTRODUCTION

1.1 Call to Order
    President Augustine called the meeting to order at 7:03 p.m.

1.2 Pledge of Allegiance

1.3 Roll Call – Directors present - 15; Directors absent - 2

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<th>Director</th>
<th>District</th>
<th>Present</th>
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<td>Victor Abate</td>
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<td>Larry Augustine, President</td>
<td>Selinsgrove Area</td>
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<td>William Brecker</td>
<td>Mount Carmel Area</td>
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<td>Dr. Yohannes Getachew</td>
<td>Danville Area</td>
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<td>Lauren Hackenburg</td>
<td>Line Mountain</td>
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<td>Tamara Hoffman</td>
<td>Warrior Run</td>
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<td>Jonathan Jones</td>
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<td>Jeffrey Kashner</td>
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<td>Dennis Keiser, Treasurer</td>
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<td>Gregory Klebon</td>
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<td>Bill Pasukinis</td>
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<td>Deborah Price</td>
<td>Millville Area</td>
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<td>Bruce Rhoads, Vice President</td>
<td>Central Columbia</td>
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<td>Slade Shreck, Secretary</td>
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<td>Mary Ann Stanton</td>
<td>Lewisburg Area</td>
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<td>Dr. Alvin Weaver</td>
<td>Milton Area</td>
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1.4 Announcements

Directors joining the meeting virtually were asked to state their name when making a motion or second during the meeting, allowing for the motion to be recorded accurately.

The next regular monthly meeting will begin at 7 p.m. on Wednesday, March 16, 2022 at the CSIU central office.

1.5 Recognition of Guests and Opportunity for Public Comment

Dr. Bernadette Boerckel, Chief Outreach Officer
John Brenchley, Chief Innovation Officer
Rae Ann Crispell, Administrative Support Director
Kenneth Erb, Manager of Buildings and Grounds
Brenna Gable, Education Association Representative
Dr. Alan Hack, Chief Academic Officer
Kaitlyn Hall, Director of Early Childhood Education
Kevin Kilgus, Director of Financial Services
Kerri Kubalak, Direct Care Worker Heroes Program Manager
Dr. John Kurelja, Executive Director
Jared Lehman, Director of Cooperative Purchasing
Terri Locke, Director of Special Education and Alternative Placement
Dr. Shileste Overton-Morris, Chief Programs Officer
Amy Pfleegor, Executive Office Manager/Board Recording Secretary
Eric Shearer, Telecommunications Technology Network Coordinator
Hannah Sherwood, Client Support Specialist III + spouse
Brian Snyder, Chief Financial and Operations Officer
Katherine Vastine, CARES Team Leadership Coordinator

1.6 Approval of Minutes (Attachment)

Motion to approve the minutes of the meeting held on Wednesday, Jan. 19, 2022 as presented.

Motion by Dennis Keiser, second by Slade Shreck.
Final Resolution: Motion passed unanimously.
Yes: Victor Abate, Larry Augustine, William Brecker, Yohannes Getachew, Lauren Hackenburg, Tamara Hoffman, Jeffrey Kashner, Dennis Keiser, Gregory Klebon, Bill Pasukinis, Deborah Price, Bruce Rhoads, Slade Shreck, Mary Ann Stanton, Susy Wiegand

1.7 Spotlight Segment – Direct Care Worker (DCW) Heroes
Direct Care Worker (DCW) Heroes Program Manager Kerri Kubalak and CARES Team Leadership Coordinator Katherine Vastine shared a video with directors highlighting the DCW Heroes Program. This program, funded by the Pennsylvania Department of Labor & Industry, recruits individuals who wish to proceed along a healthcare and/or childcare career pathway to become employed, improve their skills and retain employment. DCW Heroes serves 28 counties in the central and northeastern region of Pennsylvania.

2. BOARD GOVERNANCE

2.1 Board Committee Assignments (Attachment)

Directors were asked to review the CSIU Board of Directors Proposed Committee Assignments for the remainder of 2021-22 and 2022-23. Official board action will take place at the March 16, 2022 meeting.

3. BUDGET AND FINANCE COMMITTEE - Tamara Hoffman, Chair; William Brecker and Deborah Price, Committee Members

3.1 Monthly Financial Statements for January 2022 (Attachments)

Directors were asked to approve the following January 2022 financial statements:

- Financial Report;
- Program Balance Sheet; and
- General Fund Accounting Payment Summary. Funds for payment are available in program budgets.

Motion to approve monthly financial statements for January 2022 as presented.

Motion by Tamara Hoffman, second by Dennis Keiser.
Final Resolution: Motion passed unanimously.
Yes: Victor Abate, Larry Augustine, William Brecker, Yohannes Getachew, Lauren Hackenburg, Tamara Hoffman, Jeffrey Kashner, Dennis Keiser, Gregory Klebon, Bill Pasukinis, Deborah Price, Bruce Rhoads, Slade Shreck, Mary Ann Stanton, Susy Wiegand

4. TECHNOLOGY/MARKETPLACE COMMITTEE - Bruce Rhoads, Chair; Jonathan Jones and Jeffrey Kashner, Committee Members

4.1 Keystone Purchasing Network (KPN) Definite Quantity Line-Item Bids (Attachments)

Directors were asked to approve the list of recommended KPN definite quantity line-item bid awards for the 2022-23 purchasing cycle.

KPN Definite Quantity Line-Item Bids, Athletic Supply Category to:

- BSN Sports, LLC, Jenkintown, Pa., total sales volume $25,521.52
- Henry Schein, Melville, N.Y., total sales volume $2,865.56
- Pyramid School Products, Tampa, Fla., total sales volume $21,390.41
- School Health Corporation, Rolling Meadows, Ill., total sales volume $3,872.53
- Sportsman’s, Johnstown, Pa., total sales volume $38,239.51

KPN Definite Quantity Line-Item Bids, Custodial Supply Category to:

- Hassinger & Company, Inc., New Cumberland, Pa., total sales volume $115,069.61
- Hillyard Lancaster, Lancaster, Pa., total sales volume $5,218.09
- LJC Distributors, Scranton, Pa., total sales volume $101,737.50
Motion to approve KPN definite quantity line-item bid awards as presented.

Motion by Bruce Rhoads, second by Dennis Keiser.
Final Resolution: Motion passed unanimously.
Yes: Victor Abate, Larry Augustine, William Brecker, Yohannes Getachew, Lauren Hackenburg, Tamara Hoffman, Jeffrey Kashner, Dennis Keiser, Gregory Klebon, Bill Pasukinis, Deborah Price, Bruce Rhoads, Slade Shreck, Mary Ann Stanton, Susy Wiegand

4.2 Keystone Purchasing Network (KPN) Contract Awards (Attachment)

Directors were asked to approve contract awards for the Keystone Purchasing Network (KPN) contracts as presented.

• KPN Contract Awards through Feb. 28, 2023

Motion to approve KPN contract awards as presented.

Motion by Bruce Rhoads, second by Dennis Keiser.
Final Resolution: Motion passed unanimously.
Yes: Victor Abate, Larry Augustine, William Brecker, Yohannes Getachew, Lauren Hackenburg, Tamara Hoffman, Jeffrey Kashner, Dennis Keiser, Gregory Klebon, Bill Pasukinis, Deborah Price, Bruce Rhoads, Slade Shreck, Mary Ann Stanton, Susy Wiegand

5. HUMAN RESOURCES COMMITTEE - Dennis Keiser, Chair; Larry Augustine and Mary Ann Stanton, Committee Members

5.1 Full-Time Personnel

New Employees – Instructional Staff

• Roger K. Boschetto, Berwick, received a bachelor's degree from Bloomsburg University. He has been employed as a substitute teacher with the CSIU. Mr. Boschetto is recommended as a Corrections Education teacher at the bachelor's step 7 classification, effective Jan. 31, 2022, at an annual salary of $58,648, according to the terms of the current Collective Bargaining Agreement. Funds for this replacement position are available in the Corrections Education budget.

• Edward J. Carney, Winfield, received a master's degree from Emory University, Atlanta, Ga. He has been employed as a substitute teacher with the CSIU. Mr. Carney is recommended as a Corrections Education teacher at the master's +15 step 7 classification, effective Feb. 28, 2022, at an annual salary of $61,405, according to the terms of the current Collective Bargaining Agreement. Funds for this replacement position are available in the Corrections Education budget.

New Employees – Non-Instructional Staff

• Katherine M. Kuhn, Harrisburg, received a bachelor's degree from Bard College, Annondale-on-Hudson, N.Y. She has been employed as an AmeriCorps STEM expansion VISTA, Washington, D.C. Ms. Kuhn is recommended as a Center for Schools and Communities project specialist at an annual salary of $49,000, effective Feb. 17, 2022 (contingent upon receipt of required clearances). Funds for this replacement position are available in CSC-21st CCLC/PSAYDN budgets.
• **Vanessa Lloyd**, Lewisburg, received a diploma from Lewisburg Area High School. She has been employed as a summer camp director with Fox View Farm, Lewisburg. Ms. Lloyd is recommended as an **Early Intervention instructional assistant** at an hourly rate of $11 ($15,262.50 annually), effective April 1, 2022 (contingent upon receipt of required clearances). Funds for this replacement position are available in the Early Intervention budget.

• **Melinda Moretz**, Milton, received a diploma from Milton Area High School. She has been employed as a CNA with Bayada, Selinsgrove. Ms. Moretz is recommended as a **classroom assistant** at an hourly rate of $11 ($15,262.50 annually), effective Feb. 7, 2022 (contingent upon receipt of required clearances). Funds for this replacement position are available in the special education district contract budget.

• **Matthew H. Sherwood**, Turbotville, received a diploma from Columbia-Montour Area Vocational Technical School, Bloomsburg. He has been employed as a photographer with Prime Photography, Turbotville. Mr. Sherwood is recommended as a **buildings and grounds and fleet support technician** at an hourly rate of $20 ($39,000 annually), effective Feb. 17, 2022 (contingent upon receipt of required clearances). Funds for this replacement position are available in the buildings and grounds budget.

• **Alison Tomko**, Selinsgrove, received a bachelor's degree from Ashford University, San Diego, Calif. She has been employed as a medical assistant and receptionist with Family Practice Center, Middleburg. Ms. Tomko is recommended as an **Out-of-School-Time professional learning and instruction coordinator**, at an annual salary of $55,000, effective Feb. 28, 2022 (contingent upon receipt of required clearances). Funds for this replacement position are available in the OST/21st CCLC budgets.

• **Mallory L. Weymer**, Williamsport, received a master's degree from Northeastern University, Boston, Mass. She has been employed as an assistant dean of student success with Lycoming College. Ms. Weymer is recommended as a **grants, development and research coordinator** at an annual salary of $64,000, effective March, 21, 2022 (contingent upon receipt of required clearances). Funds for this replacement position are available in the grants/development budget.

**Position Transfers**

• **Heather L. Doyle**, from ODR administrative and technical specialist at a current hourly rate of $23.70 ($46,215 annually) to **Office for Dispute Resolution administrative project specialist**, at an annual salary of $50,000, effective Feb. 17, 2022

• **Dr. Andrea G. Kolb**, from statewide multilingual and instructional design project manager to **statewide multilingual education program manager**, due to a review of job description and analysis of the duties, and will be added to Appendix A of the Administrative Group Compensation plan, effective Feb. 17, 2022

**Resignations**

• **Jeffery R. DiVincenzo**, information technology coordinator, effective Jan. 28, 2022

• **Lisa A. Graeff**, Head Start assistant instructor, effective Feb. 4, 2022

• **Nancy E. Jacobs**, retiring as Early Intervention teacher, effective Aug. 2, 2022

• **Marcella Melloni**, Migrant Education recruiter, effective Feb. 11, 2022

• **Robert B. Robbins**, Corrections Education–science teacher, effective Jan. 24, 2022

• **Jamie E. Wagner**, retiring as classroom assistant, effective June 3, 2022

Motion to approve full-time personnel recommendations as presented.
Motion by Dennis Keiser, second by Bruce Rhoads.
Final Resolution: Motion passed unanimously.
Yes: Victor Abate, Larry Augustine, William Brecker, Yohannes Getachew, Lauren Hackenburg, Tamara Hoffman, Jeffrey Kashner, Dennis Keiser, Gregory Klebon, Bill Pasukinis, Deborah Price, Bruce Rhoads, Slade Shreck, Mary Ann Stanton, Susy Wiegand

5.2 Part-Time Personnel

New Employee – Non-Instructional Staff

• Zachariah A. Feerrar, computer programmer intern, effective May 9, 2022

Resignation

• Bhanu B. Ghalley, Migrant Education recruiter, effective Jan. 25, 2022

Motion to approve part-time personnel recommendations as presented.

Motion by Dennis Keiser, second by Bruce Rhoads.
Final Resolution: Motion passed unanimously.
Yes: Victor Abate, Larry Augustine, William Brecker, Yohannes Getachew, Lauren Hackenburg, Tamara Hoffman, Jeffrey Kashner, Dennis Keiser, Gregory Klebon, Bill Pasukinis, Deborah Price, Bruce Rhoads, Slade Shreck, Mary Ann Stanton, Susy Wiegand

5.3 Substitute Personnel

Directors were asked to approve substitute personnel to work in CSIU classrooms and programs for the 2021-22 school year.

Substitute Teachers
Haley Combs
Hailey Stein

Motion to approve substitute personnel recommendations as presented.

Motion by Dennis Keiser, second by Bruce Rhoads.
Final Resolution: Motion passed unanimously.
Yes: Victor Abate, Larry Augustine, William Brecker, Yohannes Getachew, Lauren Hackenburg, Tamara Hoffman, Jeffrey Kashner, Dennis Keiser, Gregory Klebon, Bill Pasukinis, Deborah Price, Bruce Rhoads, Slade Shreck, Mary Ann Stanton, Susy Wiegand

6. BUILDINGS AND GROUNDS COMMITTEE – William Brecker, Chair; Jeffrey Kashner and Bruce Rhoads, Committee Members

6.1 Carpet Replacement Contract – Contract Change Order

Administration recommended approval of a contract change order with Shaw Industries, Inc., Dalton, Ga., through the KPN contract, to add three rooms of LVT flooring for approximately 748 sq. ft. at the Central Susquehanna LPN Career Center (Annex building), at a cost of $5,333.21. Funds for this change order are available in the capital reserve budget.

Motion to approve a contract change order with Shaw Industries, Inc. as presented.

Motion by William Brecker, second by Dennis Keiser.
6.2 Lease Agreement Renewal

Directors were asked to approve a lease agreement renewal with George Amerman, Sunbury, for property currently leased at 911 Greenough Street, Sunbury. This space is used for the Work Foundations+ and the Life House program. The annual cost is $129,212.50, effective July 1, 2022 through June 30, 2027. Funds for this lease agreement renewal are available in the Work Foundations+ budget.

Motion to approve a lease agreement renewal with George Amerman as presented.

Motion by William Brecker, second by Dennis Keiser.
Final Resolution: Motion passed unanimously.
Yes: Victor Abate, Larry Augustine, William Brecker, Yohannes Getachew, Lauren Hackenburg, Tamara Hoffman, Jeffrey Kashner, Dennis Keiser, Gregory Klebon, Bill Pasukinis, Deborah Price, Bruce Rhoads, Slade Shreck, Mary Ann Stanton, Susy Wiegand

6.3 CSIU Auction

The CSIU periodically holds an auction to dispose of unused/unneeded vehicles, furniture, equipment and supplies. The last auction was held at the Annex building on Nov. 13, 2021. Enough items have been accumulated since that time to warrant another auction.

Directors were asked to approve a contract with Marquette's Auction Marketing, Hughesville, to conduct an auction at the CSIU warehouse and garage on Saturday, April 2, 2022. Mr. Marquette has agreed to provide the service at the same cost as the last two auctions held in 2016 and 2021, which was 13.5 percent of gross sales.

Motion to approve a contract with Marquette's Auction Marketing as presented.

Motion by William Brecker, second by Dennis Keiser.
Final Resolution: Motion passed unanimously.
Yes: Victor Abate, Larry Augustine, William Brecker, Yohannes Getachew, Lauren Hackenburg, Tamara Hoffman, Jeffrey Kashner, Dennis Keiser, Gregory Klebon, Bill Pasukinis, Deborah Price, Bruce Rhoads, Slade Shreck, Mary Ann Stanton, Susy Wiegand

7. POLICY COMMITTEE - Bruce Rhoads, Chair; Larry Augustine and Slade Shreck, Committee Members

7.1 Board Policy Revision – Second Reading/Adoption (Attachment)

The policy listed below is being presented for second reading and adoption. It has been reviewed and approved by the Board Policy Committee, executive director, senior leaders and legal counsel.

Policy Revision:

343  Paid Holidays

Motion to adopt at second and final reading a policy as presented.
Motion by Bruce Rhoads, second by Dennis Keiser. 
Final Resolution: Motion passed unanimously. 
Yes: Victor Abate, Larry Augustine, William Brecker, Yohannes Getachew, Lauren Hackenburg, Tamara Hoffman, Jeffrey Kashner, Dennis Keiser, Gregory Klebon, Bill Pasukinis, Deborah Price, Bruce Rhoads, Slade Shreck, Mary Ann Stanton, Susy Wiegand

8. UNFINISHED BUSINESS

None.

9. NEW BUSINESS

9.1 Holiday Schedule – 12-Month Non-Instructional Staff (Attachment)

Directors were asked to approve the 2022-23 holiday schedule for 12-month non-instructional staff.

Motion to approve the 2022-23 holiday schedule for 12-month non-instructional staff as presented.

Motion by Mary Ann Stanton, second by Bruce Rhoads. 
Final Resolution: Motion passed unanimously. 
Yes: Victor Abate, Larry Augustine, William Brecker, Yohannes Getachew, Lauren Hackenburg, Tamara Hoffman, Jeffrey Kashner, Dennis Keiser, Gregory Klebon, Bill Pasukinis, Deborah Price, Bruce Rhoads, Slade Shreck, Mary Ann Stanton, Susy Wiegand

10. EDUCATIONAL PROGRAM MATTERS

10.1 Northumberland Area Head Start and Early Head Start (Attachments)

According to federal regulations, the CSIU Board of Directors is the governing body of the CSIU's Head Start and Early Head Start programs; therefore, the following items were presented for approval:

- 2020-21 Head Start Program Information Report
- 2020-21 Early Head Start Program Information Report

Motion to approve the Head Start/Early Head Start items as presented.

Motion by Victor Abate, second by Slade Shreck. 
Final Resolution: Motion passed unanimously. 
Yes: Victor Abate, Larry Augustine, William Brecker, Yohannes Getachew, Lauren Hackenburg, Tamara Hoffman, Jeffrey Kashner, Dennis Keiser, Gregory Klebon, Bill Pasukinis, Deborah Price, Bruce Rhoads, Slade Shreck, Mary Ann Stanton, Susy Wiegand

11. ADMINISTRATIVE MATTERS

None.

12. ADMINISTRATIVE REPORTS

12.1 Executive Leadership – Dr. John Kurelja, Executive Director

13. ADJOURNMENT
13.1 Adjourn Meeting
President Augustine adjourned the meeting at 7:30 p.m.

Respectfully submitted,

Slade Shreck
Board Secretary

Amy Pfleegor
Board Recording Secretary
14. INFORMATION ONLY

14.1 CSIU 907-A Report for 2020-21 Fiscal Year (Attachment)

On June 30, 2011 the Governor signed into law Act 24 of 2011 amending the Public School Code and creating a new reporting requirement for Intermediate Units.

Staff prepared and filed the PDE 907-A Report for Intermediate Units which identifies all contracts, interagency agreements, intergovernmental agreements, purchase orders, memoranda of understanding, agreements and other arrangements between a Commonwealth agency and the IU and between the IU and another or other IUs, which have a value of $50,000 or greater.

The CSIU report for the 2020-21 fiscal year included 59 agreements which aggregated to $37,506,432 in annual value.

A copy of the CSIU 2020-21 907-A Report and guidelines are attached for your information.

14.2 Unrestricted Funds Summary (Attachment)

Information item includes summary of CSIU unrestricted funds for the 2021-2022 FY (Projected).

14.3 Human Resources – Stipend Payment

The executive director authorized a one-time stipend payment to Nanette Cooper, licensed clinical social worker, in the amount of $750 for clinical supervision to one CSIU staff member for the remainder of the 2021-22 school year, which is above and beyond her job description.

14.4 Human Resources – Staff Leaves of Absence

Paid Leaves of Absence

- Jennifer E. Martina, transition work experience coach, from Jan. 6, 2022 to March 7, 2022

Paid/Unpaid Leave of Absence

- Heather A. Geesaman, business support services administrative assistant II, from Jan. 3, 2022 to April 11, 2022

Extension to Unpaid Leave of Absence

- Tara L. Slyman, speech therapist, April 9, 2022 to June 30, 2022

Return from Paid Leaves of Absence

- Zachary T. Gass, telecommunications technology specialist, effective Jan. 3, 2022
- Cathy M. Yordy, special education administrative assistant, effective Jan. 25, 2022

Return from Paid/Unpaid Leaves of Absence

- Justine R. Drumheller, Early Head Start senior family partner/home visitor, effective Jan. 31, 2022
14.5 Human Resources – Completion of New Employee Probationary Period

The following staff members have completed their new employee probationary period:

- **Amanda Guzman**, Millersville University Migrant Education team leader, effective Feb. 16, 2022
- **Kelly M. Swanson**, communications manager, effective Jan. 17, 2022
- **Brooke Williams**, practical nursing program instructor, effective Jan. 26, 2022

14.6 Administration – Staff Travel

**Kenneth Erb**, manager of buildings and grounds, and **Tony Hauger**, buildings and grounds support technician, will attend the *International Security Conference & Exposition* on March 22-25, 2022 in Las Vegas, Nev. While there, they will network with security and public safety professionals to explore the latest technology in access control, alarms and video surveillance. Funds for estimated expenses of $945 and $900, respectively, are available in the buildings and grounds budget.

**Jared Lehman**, director of cooperative purchasing, and **Amber Lind**, cooperative purchasing program manager, will attend the *California Association of School Business Officials Conference* on March 30-31, 2022 in Sacramento, Calif. While there, they will be an exhibitor to promote the PEPPM and KPN programs. Funds for estimated expenses of $1,738 each are available in the joint purchasing budget.

**Amber Lind**, cooperative purchasing program manager, will attend the *National School Boards Association - 2022 Annual Conference* on April 2-3, 2022 in San Diego, Calif. While there, she will be an exhibitor to promote the KPN program. Funds for estimated expenses of $1,285 are available in the joint purchasing budget.

14.7 Fiscal Communications

Jan. 14, 2022, an email from Brenda Kylen (Education Administration Associate – Pennsylvania Department of Education, Bureau of School Support) notifying CSIU of the approved 5-year agreement for the 2021-2026 CSIU Migrant Education Program Federal Grant. Year one of Project #017-21-0101 is in the amount of $1,172,160 for the period of July 1, 2021 through June 30, 2022.

Jan. 14, 2022, an email from Brenda Kylen (Education Administration Associate – Pennsylvania Department of Education, Bureau of School Support) notifying CSIU of the approved 5-year agreement for the 2021-2026 CSIU/CSC Migrant Education Program Federal Grant. Year one of Project #017-21-0106 is in the amount of $1,287,631 for the period of July 1, 2021 through June 30, 2022.

Jan. 24, 2022, an email from Russ Alves (eGrants Program Manager – Pennsylvania Department of Education, Office for Safe Schools) notifying CSIU of allocations for the following 2021-22 Safe Schools Targeted Grants: Northumberland Christian (Program) $11,902; Northumberland Christian (Equipment) $17,598; Bloomsburg Christian (Equipment) $20,665; and St. Joseph’s (Equipment) $25,000. Each grant is for the period of July 1, 2021 through Dec. 31, 2022.

Jan. 24, 2022, an email from Dr. John George (Executive Director, PA Association of Intermediate Units-PAIU) notifying CSIU of the contract for Pennsylvania Department of Health COVID-19 Prevention/Outreach/Testing Project. This contract is in the amount of
$273,184.01 for the period of July 1, 2021 through July 31, 2022.

Jan. 26, 2022, an email from David Boyer (Fiscal Technician – Pennsylvania Department of Education, Bureau of School Support) notifying CSIU of the approved American Rescue Plan – Homeless Children and Youth (ARP-HCY) grant award. Project #181-21-3002 is in the amount of $990,937 for the period of July 1, 2021 through Sept. 30, 2024.